

the insider

BIRTHDAYS IN NOV.

Anna Hillard—11/2
Heather Bowles—11/3
Kim Hooper—11/4
Jessica Grimes—11/6
Amanda Grimm—11/19
Cary Robers—11/27

*Happy
Birthday*

NOV. WORK ANNIVERSARY

Sue Henson—2 yr.
Kent Rieger—3yr.
Julie Butler—5 yr.
Brian Pierce—9 yr.

Happy Anniversary

NOV. AWARENESS

- ◆ National Animal Shelter Appreciation Week —Wk. 1
- ◆ Adopt a Senior Pet Month
- ◆ National Adoption Month



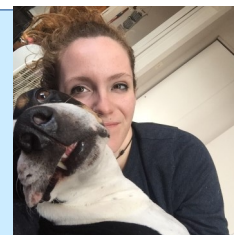
UPCOMING EVENTS

Adopt-A-Pet Fund 2020



DAISY AWARD

Congratulations to **Erin Lawson**, recipient of the **SPCA Cincinnati's** Daisy Award!

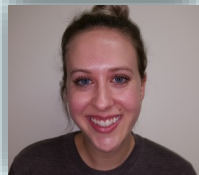
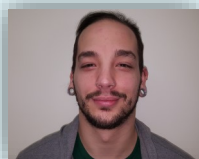


"I am the Foster/Rescue Coordinator for SPCA. I facilitate the Foster Program for kittens and medical/behavior case adult animals, communicate/develop relationships w/rescues to transfer out our shelter animals who need a different environment in order to thrive...other duties: PetPoint Administrator, Interim Volunteer Program Manager. The dynamic between people & animals is fascinating. (Mostly) everyone deserves the love of an animal. Being able to provide resources to people who need them has shown me the best side of people. I enjoy running and hiking with my dog, going to concerts and musical festivals, fostering senior animals to provide them a comfortable place to live out their final days. My soul-dog/fur baby is Joker. Joker Bandanawitz Lawson or "J-Money Joker Paws," a 6-year-old Treeing Walker Coonhound, plus all of my fosters, who have entered my life while working for the SPCA Cincinnati, are my babies! Favorite quote would be anything Robin Williams ever said. If I were to pick one... *There is still a lot to learn and there is always great stuff out there. Even mistakes can be wonderful.*" — Erin

Thank you Erin for all that you do!

IN-THE-KNOW

Paw on the Back!



Jordan Nelson, of our Colerain location, had a great idea! He suggested putting QR codes on the Kennel Cards, linking the videos from PetTango so that customers can see the videos while at the shelter! Big shout out to **Aubrey Keith** from the Sharonville location for making the QR codes for the Kennel Cards.

GREAT WORK TEAM BETWEEN THE SHELTERS!!!!

—Denise Jones, Senior Operations Manager

HR CORNER

Anyone employed with The SPCA Cincinnati can find resources to assist with life events through EAP (the Employee Assistance Program)! Log-on now to obtain information on a variety of wellness topics. In order to use the website follow these steps: Go to www.anthemead.com → Click on the Member log-in button → For the company name enter: **SPCA of Cincinnati.**

NEW TOPIC, [What Is in Your Food?](#), PAGE 3...



Have an article you wish to add? Send to Nyketa Gaffney—Editor:

ngaffney@spcacincinnati.org.

Congratulations Karen Martin!



A few weeks ago the SPCA Cincinnati received exciting news! One of the past honorees of the Pillar Award, recommended SPCA for this year's Pillar Awards' nonprofit categories. The 2019 Medical Mutual Pillar Award for Community Service is an honor that recognizes for-profit companies, non-profit organizations & individuals that give back to the Greater Cincinnati community.

The Pillar Award for Community Service was developed by:

Smart Business & Medical Mutual. The program was designed to demonstrate the tie between for-profit and nonprofit worlds.

The SPCA Cincinnati's Executive Board Nominee was none other than our very own Karen Martin. We're privileged that Karen loyally volunteers her time, talent, and treasures at the highest level of our organization. It's *our honor* to have nominated such an inspirational person, professional, and philanthropist. Thank you, Karen Martin, for making a difference in the lives of the more than 12,000 animals that enter the SPCA Cincinnati each year and giving a voice to the voiceless! Congratulations on this phenomenal acceptance!!

The event happens January 15th at Duke Energy Center



THE MEDICAL MUTUAL
PILLAR
AWARD
FOR
COMMUNITY SERVICE

—Maria Miller, VP of Development



What Is in Your Food?

Do the words *food additives* conjure images of chemical names with at least five syllables, concocted in a laboratory far from the amber waves of grain? People have been adding things to food for thousands of years. Salt has been used to preserve meat and fish. Vinegars made from apples and grapes have pickled everything from cucumbers to mushrooms. Herbs and spices have added variety and taste to all kinds of foods. So what is a food additive? A food additive is any substance added to food in its production, processing, treatment, packaging, transportation, or storage.

Of the thousands of substances that are used to preserve or enhance food, the three most common ones aren't obscure chemicals; they're salt, sugar, and corn syrup. In addition to flavoring food, food additives preserve what people eat in more modern fashion, keeping bread from going moldy and salad dressing from becoming rancid. Additives also help cakes rise, improve the nutritional value of cereals and baked goods, and prevent salt from becoming lumpy.

Before an additive makes it into the kitchen, the U.S. Food and Drug Administration (FDA) puts it through extensive testing. The FDA reviews many new food and color additives each year, testing them for safety and effectiveness. After a new additive has been approved, the FDA publishes regulations identifying the types of foods in which the additive can be used, the maximum amounts that may be used, and how the additive must be identified on food labels.

Most food additives are safe for almost everyone. Because foods containing additives make up a substantial part of the food supply, it pays to know more about these additives. With the proper information, you can select the foods you think are best for you and your family and avoid those you'd prefer not to consume, especially if you or someone you shop for has food sensitivities or allergies...

For more on this topic:

VISIT THE EAP WEBSITE: www.anthemead.com:

“Monthly Promotion”

—Lori Fenner, HR Facilitator

The SPCA Cincinnati in the Sophisticated Living Magazine!

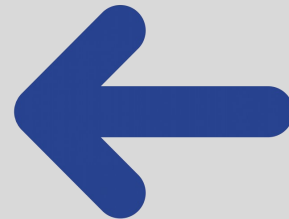


The Sophisticated Living November/
December is in production!

Plans are underway for a 2020 Fundraiser
at the Mayernik Home!

Get the November/December issue of
Sophisticated Living to see our past Fall
event coverage!

Enjoy a sneak peak of the issue...



SOPHISTICATED LIVING

—Maria Miller, VP of Development

Upcoming YPCA Event!



December 6, 2019

YPCA Holiday Party:
6-9pm at Gypsy's in Covington

Event Details:

Wear an animal-themed Christmas sweater; raffle baskets and a SPCA donations on site!

The SPCA Cincinnati thanks YPCA for all that they do for our organization,
and their commitment to animal welfare all year long!

Mt. Adams Reindog Parade!



BROUGHT TO YOU BY **petvalu** your pet - your store

PROCEEDS BENEFIT **spca** cincinnati

Mt. Adams Business Guild PRESENTS THE **Reindog Parade** 30th Annual

SATURDAY DECEMBER 14 2019

1055 St. Paul Place

REGISTRATION 12:30 - 1:45 PM | PARADE 2:00 PM

SUGGESTED DONATION TO SPCA CINCINNATI AT REGISTRATION
Dress up your pooch and yourself for a merry good time! Costume categories: Small dog, large dog, dog/owner look-a-like and multiple dogs. SPCA adoptable animals, raffles and more!

Monastery **NorthSideBank** **TOWNE PROPERTIES** **Warm98.5**



The Mt. Adams Business Guild 29th Annual Reindog Parade, presented by [Pet Valu - US](#), happens:

Saturday, December 8th!

At this family favorite event in Cincinnati, our four-legged friends will parade through the beautiful picturesque streets of Mt. Adams dressed in holiday wear. Your fur baby can also participate in the parade!

Log-on to spcacincinnati.org for more details. Special thank you to our sponsors North Side Bank & Trust and Towne Properties.

Raising Cane's Holiday Plush!



**ENTER OUR RAISING CANE'S RAFFLE
WIN A 3-FOOT JINGLE CANE PLUSH!**

Raising Cane's
CHICKEN FINGERS

**TICKETS:
1 FOR \$3 OR
3 FOR \$5**

**ENTER FROM
NOV 25 - DEC 16**

**WINNER WILL BE
SELECTED AT RANDOM
BY RAISING CANE'S**

3949 Colerain Ave.
Cincinnati, OH 45223

spca
cincinnati
(513) 541-6100
spcacincinnati.org

11900 Conrey Rd.
Cincinnati, OH 45249

This is a BIG deal! When adopters visit one of SPCA's shelters, they have the opportunity to enter to win [Raising Cane's Ohio's 3-ft Holiday Plush](#). The sweetest, cuddliest, most jingliest gift of the season! \$3 = 1 ticket, \$5 = 3 tickets to enter to win. Be sure to tell them about it!

Winner will be selected on December 16th

[#ForTheLoveOfLife.](#)



SPCA TEAM
CHRISTMAS PARTY

Tuesday, December 10, 2019

5:00 PM to 7:00 PM

Sharonville Convention Center

As a "Thank You" to our team, our shelters will be closed to the public. SPCA will focus on animal care and facility cleaning on Tuesday, December 10, 2019. Staff will be released by 2:00 PM to prepare and travel to our Staff Christmas Party. Regularly scheduled staff will receive a full-day pay due to this being a staff function.

ONCE AGAIN... ALL YOU CAN EAT BUFFET

Please RSVP / Regret to Lori Fenner by Wednesday, November 27, 2019. Since this is a business meeting, we ask only staff attend.

... and there will be other fun activities too...

Hope to see you there!

Jake

SHELTER BUSINESS



There is information on our website that is important to our community.

Be sure to send people to spcacincinnati.org today!



SPCA is excited that [Klosterman Bread](#) has proudly partnered with us to raise awareness of animal welfare in Hamilton County! For a limited time, specially marked bags of their Homestyle Wheat Bread offer a coupon to save 50% on adoption fees from any SPCA Cincinnati shelter. Tell a friend to tell a friend!

Just in time for the holiday, is the **Pet Valu 2020 local calendar** for just \$5! They make the perfect gift that keeps on giving all year long. Inside is \$150 in coupons and proceeds benefit SPCA — supporting the care & enrichment of the companions we serve!

For a complete listing of Pet Valu locations, visit <http://us.petvalu.com/> to get your copy today!





Home Sweet Home



A few of our shelter stars & staff/volunteer favorites have been adopted! Special thanks to:

Local 12 WKRC and 103.5 WGRR!



Max



Basil



Moonlight



Denver

NEW EMPLOYEES!



Jennifer Smith
Veterinarian
Sharonville, 12/16/19

Welcome
—
We're Glad You're Here