

the insider

BIRTHDAYS IN DECEMBER

Madeline Meyer— 12/3
Heather Books—12/19
Maria Miller—12/27

*Happy
Birthday*

DEC. WORK ANNIVERSARY

Nyketa Gaffney—1 yr.
Ashley Lehmann—1 yr.
Ben Coffey—3 yr.
Anna Hillard—4 yr.
Ruth Vlastic—5 yr.

Happy Anniversary

DECEMBER AWARENESS

- ◆ National Mutt Day —12/2
- ◆ National “UnderDOG” Day — 12/21
- ◆ Operation Santa Paws Month (through 1/24)

UPCOMING EVENTS

Adopt-A-Pet Telethon
Saturday, January 26, 2019

Annual Fur Ball
Saturday April 27, 2019



DAISY AWARD

Congratulations to **Brian Pierce**, as he is the recipient of **SPCA Cincinnati’s** Daisy Award!



“I am the Asst. Kennel Manager at the SPCA—Northside location. I maintain a clean and safe work environment for all animals entering our facility. The most interesting thing about my job is that there is never a dull moment.

There is always an animal in need. In my free time I love playing PS4 with my 4-year-old daughter Bre’Ann, specifically FORTNITE! She loves the colorful characters. I also love to cook for my Fiancé Cherneka who is currently pregnant, and we are expecting our second child! It’s a boy and his name shall be Brian Pierce Jr. He will be joining us within the next 90 days. I also have 1 dog. Her name is “Shasha Obama”, she’s an 8-year-old Yorkie Terrier mix. My words of Wisdom?! “Never let what the next person’s hand does determine what your hands do.”— Brian Pierce

IN-THE-KNOW

Changes to Payday

In an effort to have a paydays that do not experience delay due to holidays, we will soon move payday to **Thursdays**. We plan to make this change gradually over 2 different pay periods. Payday the week of Christmas will be moved to Wednesday, December 26th. The next payday will be pushed to Thursday, January 10th and remain on Thursdays going forward. For future pay weeks, when a banking holiday falls on Thursday, payday will occur earlier instead of later!

If you have any automatic bill payments setup to automatically pay out of your bank account, *please make any necessary changes* so that your bill pay schedule is in line with payday on Thursdays.



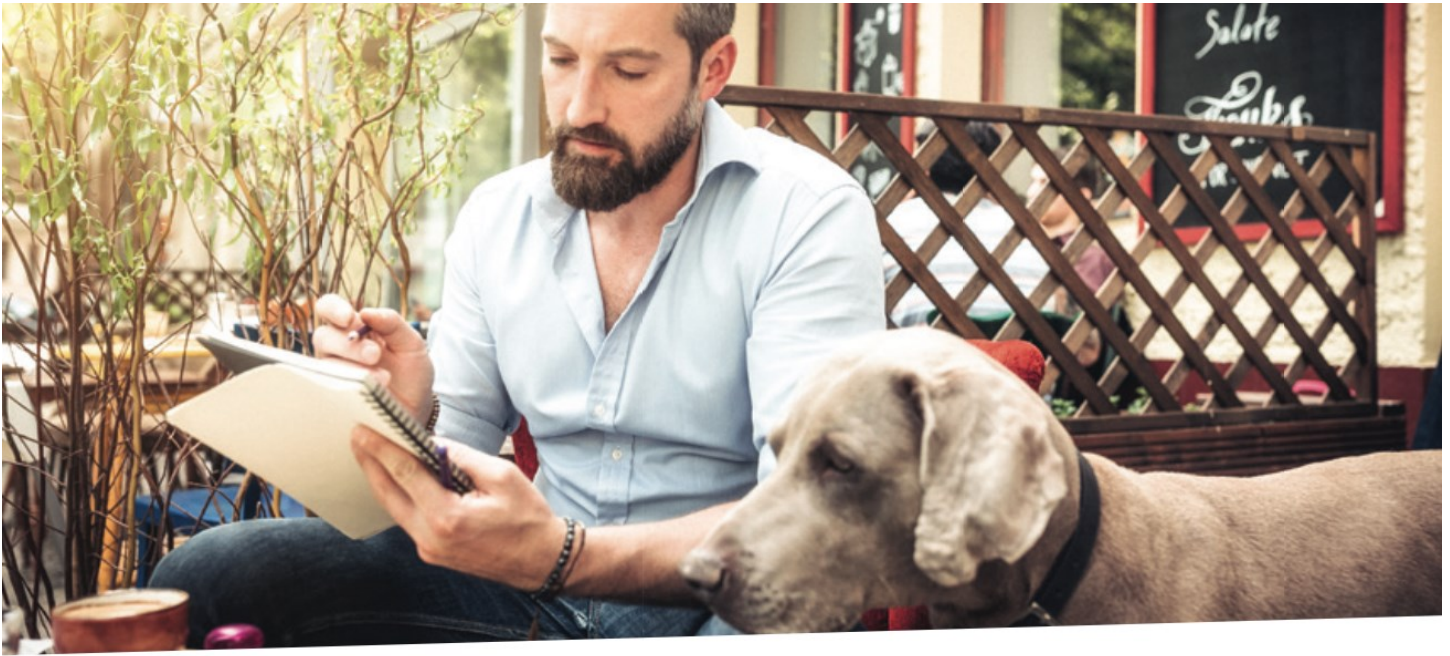
VIEW MORE ON PAGE 3...

HR CORNER

Employee Assistance Program

Anyone employed with SPCA Cincinnati can find resources to assist with life events through EAP (the Employee Assistance Program)! Log-on now to obtain information on a variety of wellness topics. In order to use the website follow these steps: Go to www.anthemep.com → Click on the Member log-in button → For the company name enter: **SPCA of Cincinnati**.

NEW TOPIC: [Steps for Success](#), PAGE 2...



Step one to success – set a goal!

Your Employee Assistance Program (EAP) can help you do it

Have you ever thought to yourself, “I know what I want; I just don’t know how to make it happen.”? Whether you want to improve your health, your career or your daily life, it can be easier to achieve your dreams if you set goals for yourself. Setting goals gives you focus and helps you monitor and measure your success.

To get started, write down your goals and give yourself a timeline for reaching them. Share your goals with others to get the support you need, and celebrate your victories along the way. You can even use your smartphone and other tools to set reminders for reaching your goals.

Find out more about goal-setting from your Employee Assistance Program (EAP). And don’t just make healthy change something you wish for — aim for it.

Log in to our website this month to read these feature articles:

- ◆ Goal setting
- ◆ Change your life with SMART goals!
- ◆ Performance management
- ◆ The science of goal setting

—Lori Fenner, HR Facilitator

PAY SCHEDULE

December 2018						
Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday

						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

January 2019						
Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday

		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

****ATTENTION:**

W2 Preparations are underway. Please take a look at your most recent check stub to ensure we have your correct address, this will be the address listed on your W2.

It is your responsibility to verify this information and inform us of any necessary changes.

Please email updates to bcoffey@spcacinncinnati.org or lfenner@spcacinncinnati.org

—Ben Coffey, VP of Finance

SPCA
CINCINNATI
HOLIDAY
PARTY



spca
cincinnati

A Very Special Thank You to Our Board of Trustees

Peter J. Kambelos, M.D., F.A.C.P.,

President of Seven Hills Medical Arts, Inc.

His generous donation paid for the food & service at our Staff Holiday Party!

Dr. Kambelos stated,

"I want the employees to know how very much they are appreciated and that their work saves lives."

* * *

Thank you to our entire Board of Trustees, as they collectively provided all gift certificates and giveaways!





Raising Cane's® Pet Welfare Donation Program has become one of the company's most beloved and anticipated traditions. Each year, they create a unique Holiday Plush Puppy toy that features their mascot wearing holiday-themed items.

SPCA Cincinnati has been selected to receive local net proceeds from Raising Cane's® holiday campaign.

Stop by a location near you and purchase a gift that supports pet welfare right here in our community!

Thank you Raising Cane's®!



—Maria Miller, VP of Development

Thank you to our sponsors Pet Valu, North Side Bank & Trust Company and Towne Properties.

Special thank you to Warm 98.5



29th Annual Mt. Adams Business Guild
Reindog Parade



Thank you SPCA Staff & Volunteers!



**2019 CALENDARS ARE
HERE!**



Local calendar proceeds will benefit



The **Pet Valu** 2019 calendars are available in stores for the holiday. They include over **\$100** worth of coupons in product & services. They make the perfect gift for a pet parent! Be sure to pick up a copy today at the Eastgate, Western Hills, Colerain or Lebanon location.

**Until the end
of the year...**

This holiday season, give the gift of life.
A rescue cat needs you.

**Reduced
adoption fees!**



You save, we all save (lives)!

Adopt a cat or kitten for just \$2.99

Adopt 2 cats or 2 kittens for just \$5

Adopt a cat with FIV or FELV for \$0.99

Adoption special runs through Dec. 30, 2018

3949 Colerain Ave.
Cincinnati, OH 45223

spca
cincinnati
(513) 541-6100
spcacincinnati.org

11900 Conrey Rd.
Cincinnati, OH 45249

spca
cincinnati

THINK BIG DOGS



**\$5 ADOPTION FEE FOR ALL
BIG DOGS THROUGH DEC. 30!***

*small dogs (under 25 lbs) will be \$20 to adopt

3949 Colerain Ave.
Cincinnati, OH 45223

spca
cincinnati
(513) 541-6100
spcacincinnati.org

11900 Conrey Rd.
Cincinnati, OH 45249

**WELCOME
NEW EMPLOYEES!**



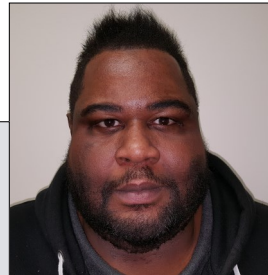
Amanda Murray

Front Desk
Northside, DOH 12/01/2018



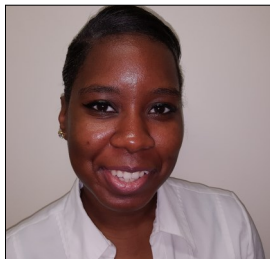
Autumn Combs

Front Desk
Northside, DOH 12/03/2018



Jason Newton

Front Desk
Northside, DOH 12/08/2018



Machel Stone

Kennel Tech
Northside, DOH 12/17/2018

the insider keeps you informed about what is happening with your fellow team members. Have articles you wish to add? ➡ Forward to Nyketa Gaffney—*the insider* Editor: ngaffney@spcacinati.org.