

# the insider

## BIRTHDAYS IN MARCH

Colt Allen—3/5  
Stephanie Archer—3/8  
Lisa Neal—3/10  
Carey Wright—3/13  
Darlene Kenny—3/16  
Kevin Fox—3/24  
John Gregg —3/25  
Sue Henson—3/27  
L.A. Sloneker—3/28  
Mackenzie Cowans—3/29

*Happy  
Birthday*

## MAR. WORK ANNIVERSARY

Nick Taylor—1yr.  
Ray Cook—5yr.  
Kim Buchanan—9yr.  
Lisa Neal—19yr.

*Happy Anniversary*

## MARCH AWARENESS

National Puppy Day— 3/22

National Pet Sitters Week— 1st  
Week of March

National Animal Poison Prev.—3rd  
Week of March

World Wildlife Day— 3/3

## UPCOMING EVENTS

The Great Catsby  
Saturday, August 29, 2020



## DAISY AWARD

Congratulations to Kaitlin Cheek, she is the recipient of:

The **SPCA Cincinnati's** Daisy Award!

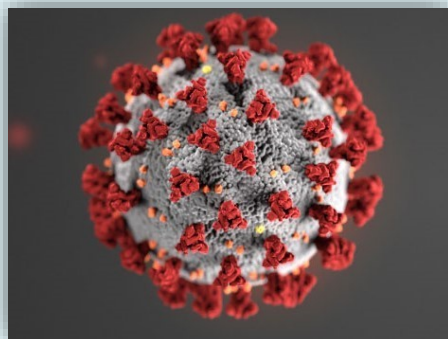
"I am the Behavior Manager at the SPCA Cincinnati. The most interesting and rewarding part of my job is working with dogs who initially come into the shelter shy and fearful, but with time and training gain confidence and come out of their shell. It's the best part of my job. I enjoy trying new restaurants and breweries in the area, especially ones that are dog friendly. Hiking, camping, and seeing live music are all some of my favorite summertime activities. When it's cold, I prefer to stay in and read a good book. I have a 2-year-old Pitbull, named Mona – who is an SPCA Cincinnati Alumni. I also have an 11-year-old, named Avie– who completely rules the house! Words of wisdom: *Dogs do speak, but only to those who know how to listen*– Orhan Pamuk."—Kaitlin Cheek



*Thank you Kaitlin for all that you do!*

## IN-THE-KNOW

### "State of the Shelter"



COVID-19

The SPCA Cincinnati's

**President & CEO, Jake White**

has a very important message  
for our team members & stakeholders!

**MORE ON PAGE 2...**

## HR CORNER

Anyone employed with The SPCA Cincinnati can find resources to assist with life events through EAP (the Employee Assistance Program)! Log-on now to obtain information on a variety of wellness topics. In order to use the website follow these steps: Go to [www.anthemead.com](http://www.anthemead.com) → Click Member Log-in → Company Name enter: **SPCA of Cincinnati**.

**PLEASE REVIEW TOPICS ARCHIVED ON THE EAP WEBSITE**

Have an article you wish to add? Send to Nyketa Gaffney—Editor:

[ngaffney@spcacincinnati.org](mailto:ngaffney@spcacincinnati.org).

# “State of the Shelter”

First and foremost, my prayers and best wishes go out to you and your families. Please remain safe and healthy during this challenging and truly unprecedented time for our country.

SPCA Cincinnati Staff and Volunteers, I want to thank you for all you continue to do for our pets and their families.

I want to give you an update on some of the current topics reverberating throughout our shelters and community.

Although our doors are currently closed to the public, we are still working with foster homes, other agencies and rescues to place our pets into homes. OAR is still partnering to take our medically sensitive cats. Additional foster homes are keeping the numbers of pets in our shelters manageable. Our intake is on a limited availability via the managed intake process. Our medical team is continually working to make sure that when we do re-open, our pets are sterilized and healthy.

Our Dog Warden Services are still providing assistance within our community. We are asking the community to call dispatch with all reports. We prefer our Wardens to meet in the community and not in the office.

To reinforce these procedures to the public, we will be posting a series of videos through SPCA Cincinnati social media accounts demonstrating our intentions.

Our goal is to continue to be a socially conscious shelter where 100% of our adoptable pets are placed into forever homes. Please be aware of internet rumors or false reports stating differently, and know that we are committed to upholding this mission and communicating transparently with the public.

We are in the midst of a public health crisis, which means that we’re being forced to adapt to ever-changing governmental mandates. I do want you to know that the intention of SPCA Cincinnati leadership is to reopen and return to normal operations as soon as possible. Should the crisis progress to the point of a mandatory quarantine, the SPCA Cincinnati has a contingency plan which includes selected staff residing at the shelters to care for our pets 24/7 until the crisis abates.

In the meantime, we need to focus on keeping our pets healthy and mentally enriched – while staying healthy and safe ourselves. As part of that mission, let’s look at this time as “Spring Cleaning.” This is a huge rarity for our full staff to be able to deep clean, organize, paint, straighten-up and prepare our shelter for the future... Whenever that next step will happen.

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# “State of the Shelter”

I want to also provide an update on our Dog Warden Service. Our current, temporary contract with Hamilton County ends on June 30<sup>th</sup>, 2020. The SPCA Cincinnati Attorney has offered several options on transfer of authority back to the county. At this time, the county’s task force has not made any decisions. Please take comfort in knowing that the SPCA Cincinnati Board of Trustees does not intend to allow a lapse in service to our community. We will continue to work together to make the transition to the next step. We are also actively hiring new Dog Wardens to help with the shortage of FTE Patrols.

As for construction of the Sharonville K9 Expansion project, we are on track to take occupancy in July 2020. Weather has been the only thing slowing progress. During this time, the general contractor is committed to following public health and OSHA regulations for safe working procedures, which includes making sure that workers are at least 6 feet apart, wear masks, hard hats and work gloves.

Furthermore, I would like to emphasize that our organization is doing all that we can to keep our employees **SAFE!** Here are the things we have implemented per guidelines of our Ohio Governor:

- The SPCA Cincinnati is maintaining cleaning & sanitation best practices for employee safety!
- The SPCA Cincinnati is emphasizing personal hygiene daily. Please, keep washing your hands!
- Checking temps of each employee everyday, to detect fever symptoms prompted by the virus!

As we head into the next few weeks of uncertainty, please know that together we will be innovative, flexible and open to change where needed while we remain true to our mission.

Please, take care of yourselves and your families. Stay safe and healthy.

Jake White

President and CEO



**NEW EMPLOYEES!**



**Sabrina Dow**  
Kennel Tech  
Northside, 3/18/20

Welcome

We're Glad You're Here