

# the insider

## BIRTHDAYS IN JULY

Bud Roland - 7/01  
Ben Coffey - 7/10  
Denishea Gooden - 7/10  
Nancy Rinkowski - 7/12  
Brandon Henry - 7/17  
Royal Williams - 7/20  
Danielle Campbell - 7/22  
Jake White - 7/29

## JULY WORK ANNIVERSARY

Madelyn Baker - 1 year  
Katrina Kennedy - 1 year  
Danielle Campbell - 1 year  
Brandon Johnson - 2 years  
Jessica Grimes - 3 years  
Nicole Daneker - 3 years

## JULY AWARENESS

- ◆ **All American Pet Photo Day— July 11**
- ◆ **Pet Fire Safety Day — July 15**
- ◆ **National Mutt Day — July 31**

## UPCOMING EVENTS

- “ **Sheltered Paws Quarter Auction**  
**Monday, August 13, 2018**
- “ **Bark In the Park**  
**Wednesday, August 29, 2018**
- “ **Bark In the Park**  
**Tuesday, September 25, 2018**
- “ **Sporting Clays**  
**Saturday, October 6, 2018**

## DAISY AWARD

Congratulations to **Kevin Fox** for being the recipient of **spca cincinnati’s** Daisy Award!

“I am a Dog Warden—First Responder for companion & wild animals, and the public safety of civilians. The most interesting thing about my job at **spca** is that you never know what the next task at hand will be. My hobbies include fishing and golfing. I don’t have any children, but I do have a wonderful girlfriend named Katy who I’ve been with for nearly 2 years now. I recently acquired a puppy 2 weeks ago, her name is Lily. She is a 10 week old English Golden Retriever. My words of wisdom...life is too short to wait!”—Kevin Fox



## GOOD NEWS

## THE NEW “EMPLOYEE ASSISTANCE PROGRAM” (EAP)

As an additional, no cost, benefit to the **spca cincinnati** team, we are offering a new Employee Assistance Program (EAP). You will be receiving information soon about free assistance with compassion fatigue, credit counseling, stress management, legal help, child/adult care, and more. [*Lori Fenner will be distributing informational packets soon*].

—Jake White, President & CEO

## HR CORNER

## NEW EMPLOYEE POLICY MANUAL

The **spca cincinnati** has undergone a change with Human Resources. Our “Employee Handbook” is being replaced by an “Employee Policy Manual.” The focus of the new format is to create an easier method of understanding the policies and associating each policy with a specific policy number. [*Lori Fenner will be distributing the new Employee Policy Manuals to all team members soon*].

Upon receiving your new Employee Policy Manual, please review the entire booklet at your earliest convenience. If you have any questions, please contact your immediate supervisor and/or Lori Fenner. We ask each member to sign a “Received Form.” This is only to show that you received and read the manual.

Thank you for all you do and for your understanding about the importance of organizational change and growth.

—Jake White, President & CEO



**MARK YOUR CALENDARS... "IT'S TIME TO PARTY!"**



All paid and non-paid team members of the **spca cincinnati** are formally invited to:

***"The Inaugural SPCA Cincinnati Family Fun Festival"***

ALL Staff, Volunteers, Trustees AND our families are invited to a special event at Stricker's Grove for an evening celebrating... US! ... and only us!

On **Thursday, August 16<sup>th</sup>**, the entire park is reserved only for **spca cincinnati**!

Please join everyone for a FREE evening of fun, food, fair rides and fellowship (that's some serious alliteration). We will be closing early that day so everyone has enough time to arrive to the party. Let's work together to help everyone who needs a ride!

**Thursday, August 16, 2018 at Stricker's Grove**

**11490 Hamilton Cleves Road,**

**Hamilton, OH 45013**

**5 – 6 p.m.** Gates open. Sit down for a cook-out style dinner with drinks.

**6- 10 p.m.** Enjoy the park. Roller coasters, carnival rides, ice cream, cotton candy, sno-cones, popcorn, soft drinks and more.



## Subaru Foster Festival



**SUBARU  
OF  
KINGS  
AUTOMALL**

**Saturday, August 18<sup>th</sup> | 12pm — 4pm**  
**11900 Conrey Road, Sharonville, OH 45249**  
**Sharonville Parking Lot**

Subaru is contributing **\$5,000** to help **spca** entice new fosters, as well as help defray out-of-pocket costs from our existing fosters!

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This festival like atmosphere will take place in our **spca** Sharonville parking lot, with a check presentation.

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Subaru will have dog friendly vehicles on hand for the public to try with their pets!

**Mark Your Calendar & Share the News!**



**WELCOME  
NEW EMPLOYEES!**

**Tiffany White**

Kennel Tech. —

Sharonville, DOH: 06/28/2018



**Kim Hooper**

Development Assistant—

Sharonville, DOH: 7/2/18



**Blake McMullen**

Kennel Tech. —

Northside, DOH: 7/2/2018



**Clint Robertson**

Dog Warden —

Northside, DOH: 6/28/2018



**the insider** keeps you informed about what is happening with your fellow team members. If you have any potential articles, stories or updates, please forward to Nyketa Gaffney, **the insider** Editor - [ngaffney@spcacincinnati.org](mailto:ngaffney@spcacincinnati.org)