

# the insider

## BIRTHDAYS IN AUG.

Julie Butler—8/29  
Ashley Lehman—8/18

*Happy  
Birthday*

## AUG. WORK ANNIVERSARY

Andrea Brock-Hitchcock—3 yr.  
Catriona Stockstill—3 yr.  
Kevin Fox—4 yr.  
Todd Manser—22 yr.  
Carolyn Robers—26 yr.

*Happy Anniversary*

## AUG AWARENESS

- ◆ International Assistance Dog Week—8/5
- ◆ International Cat Day—8/8
- ◆ National Non-profit Day—8/17
- ◆ National Black Cat Appreciation Day—8/17
- ◆ National Dog Day—8/26



## UPCOMING EVENTS

**Saturday, August 24, 2019**  
**AAA Bob Sumerel**  
**17th Annual Golf Outing**



## DAISY AWARD

Congratulations to Lauri Sloneker as she is the recipient of **SPCA Cincinnati's Daisy Award!**



"Hi. My name is Lauri Ann—a.k.a. LA. I arrived to SPCA in 2012 having earned my BS in English Education from OU + 20yrs. in sales and marketing experience. I started in Cat House 1 & 2, then transitioned to intake and now I am an Intake Lead. I enjoy many aspects about my job; one of my most rewarding tasks is being able to provide comfort to customers who are faced with euthanizing their pets. Whether it's a handshake, hug or poem, our intake department tries to go the extra mile...not because the customer will remember our names, but instead, how we made them feel. I have 2 beautiful daughters: Ashley (28) and Shelby (24). I am a proud Mammaw of 2 grandchildren. In my down time, I enjoy my animals: Lilly & Karma (dogs) / Binx, Lola & Sadie (cats...acquired from my failure as a "foster"). I also enjoy crafts, movies and crime shows. My favorite sayings: *the golden rule, treat people how you want to be treated; do what you say you will do; and don't ask more of your staff than what you, yourself, are willing to do.*" —LA

## IN-THE-KNOW

## ON SPCACINCINNATI.ORG!



Our 2018 Annual Report is available for **download** on our website! We are very proud of our financials, with 85 cents of every dollar going to our mission.

We want to share this good news with everyone!

VISIT [WWW.SPCACINCINNATI.ORG](http://WWW.SPCACINCINNATI.ORG) & CLICK THE 'ABOUT' TAB

## HR CORNER

Anyone employed with SPCA Cincinnati can find resources to assist with life events through EAP (the Employee Assistance Program)! Log-on now to obtain information on a variety of wellness topics. In order to use the website follow these steps: Go to [www.anthemead.com](http://www.anthemead.com) → Click on the Member log-in button → For the company name enter: **SPCA of Cincinnati.**

**NEW TOPIC: Saving and Investing: Making a Financial Plan, PAGE 2...**

Have an article you wish to add? Send to Nyketa Gaffney—Editor:

[ngaffney@spcacincinnati.org](mailto:ngaffney@spcacincinnati.org)



## Saving and Investing: Making a Financial Plan

### Know your current financial situation.

Sit down and take an honest look at your entire financial situation. You can never take a journey without knowing from where you're starting, and a journey to financial security is no different.

You'll need to figure out on paper your current situation—what you own and what you owe. You'll be creating a net worth statement. On one side of the page, list what you own. These are your assets. On the other side, list what you owe other people, your liabilities or debts.

Subtract your liabilities from your assets. If your assets are larger than your liabilities, you have a positive net worth. If your liabilities are greater than your assets, you have a negative net worth.

You'll want to update your net worth statement every year to keep track of how you are doing. Don't be discouraged if you have a negative net worth. If you follow a plan to get into a positive position, you're doing the right thing.

### Know your income and expenses.

The next step is to keep track of your income and your expenses for every month. Write down what you and others in your family earn, and then write down your monthly expenses....

For more on this topic:

VISIT THE EAP WEBSITE:

[www.anthemead.com](http://www.anthemead.com):

“Monthly Promotion”

Your Net Worth Statement			
Assets	Current Value	Liabilities	Amount
Cash		Mortgage balance	
Checking account		Credit cards	
Savings		Bank loans	
Cash value of life insurance		Car loans	
Retirement accounts		Personal loans	
Real estate		Other	
Home			
Investments			
Personal property			
Other			
<b>Total</b>		<b>Total</b>	

—Lori Fenner, HR Facilitator



A portion of the proceeds go to **spca** cincinnati

**9:30 A.M. SATURDAY, AUGUST 24, 2019**  
International Friendship Park, Downtown Cincinnati

*5k walk/run with activities for the entire family including:*

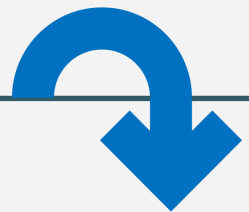
- Silent auction
- Music entertainment
- Children's activities
- Raffles
- Food & Drinks
- SPCA Cincinnati's adoptable animals**



SPCA CINCINNATI Thanks its valued community partner

**PROLINK STAFFING**

DASH BASH 2019 HAPPENS THIS SATURDAY, AT 9:30AM!!



**AAA Bob Sumerel Tire & Service**

Charity Golf Outing

THIS SATURDAY, AT 1PM!!

**17<sup>th</sup> Annual Charity Golf Outing**

**\$90 Per Golfer**  
**Saturday, August 24**  
**1 p.m.**  
**Fairfield Greens**  
**South Trace**

**Sponsored by:**  
 **Bob Sumerel Tire & Service**

**Proceeds benefit**  
**spca** cincinnati

**For more info, call:**  
**Jim Plogman 513-505-7401 or 513-246-5177**  
**Joe Rose 513-679-1812 or 513-755-0666**

# TAILS ON THE TRAIL



**SATURDAY** NOV  
**OCTOBER 12** 6  
**FRANCIS RECREACRES PARK**

**9-10 AM REGISTRATION**  
**10-10:30 COSTUME CONTEST AND TEAM AWARDS**  
**10:30 AM WALK BEGINS**

Park Adjacent to SPCA Cincinnati Sharonville  
11900 Conroy Road Cincinnati, OH 45249

When we join together and walk for our animals, you're joining a community that is working every day to create a more humane community for our companion animals across Greater Cincinnati. Your participation strengthens our ability to create memorable moments of hope and joy for people and animals.

Make a statement for those who don't have a voice – Register today to walk and fundraise on behalf of the animals!

**FUN**

Enjoy Food, drinks, music, vendors, exercise and fun with pets on a leisurely stroll around the park.  
Dress your pet for our Pet Costume Contest!

**REGISTER SAVE WITH EARLY REGISTRATION UNTIL OCT 8**

All Tails On The Trails participants **must register to participate!**

Register Online at **SPCACINCINNATI.ORG**

Registration deadline: Tuesday, October 8th → <https://bit.ly/335NLHZ>

**spca**  
cincinnati

**Tails**  
on the **Trail**

- FUN WALK**
- SWAG**
- MUSIC**
- VENDORS**
- COSTUME CONTEST**
- FOOD AND DRINKS**

**SATURDAY** NOV  
**OCTOBER 12** 6

**FRANCIS RECREACRES PARK**  
PARK ADJACENT TO SPCA CINCINNATI SHARONVILLE

**10:30 AM WALK**

**REGISTER AT:**  
[spcacincinnati.org](http://spcacincinnati.org)

**SUBARU**  
CONFIDENCE IN MOTION

**SUBARU OF KINGS AUTOMALL**

**DUNKIN'**

**Raising Cane's**  
CHICKEN FINGERS

**LOCAL 12**  
WKRC @ CINCINNATI

**103.5 WGRB**  
cincinnati's greatest hit

SHARE—MARK YOUR CALENDAR—SPREAD THE WORD—CELEBRATE!!!

**IN HONOR OF "NATIONAL CLEAR THE SHELTERS DAY"**



**ADOPT A PET FROM AUG 17-26**

GET A FREE RAISING CANE'S BOX COMBO & A CHANCE TO WIN A \$100 RAISING CANE'S GIFT BASKET!

\* WINNER RANDOMLY SELECTED ON 8/26, NATIONAL DOG DAY

**spca**  
cincinnati  
(513) 541-6100  
spcacincinnati.org

3949 Colerain Ave.  
Cincinnati, OH 45223

11900 Conroy Rd.  
Cincinnati, OH 45249

Adopt Today!

**50% OFF**

**ADOPTION FEES**

Offer available September 3, 2019 through December 31, 2019



As seen on Klosterman Bread bags!



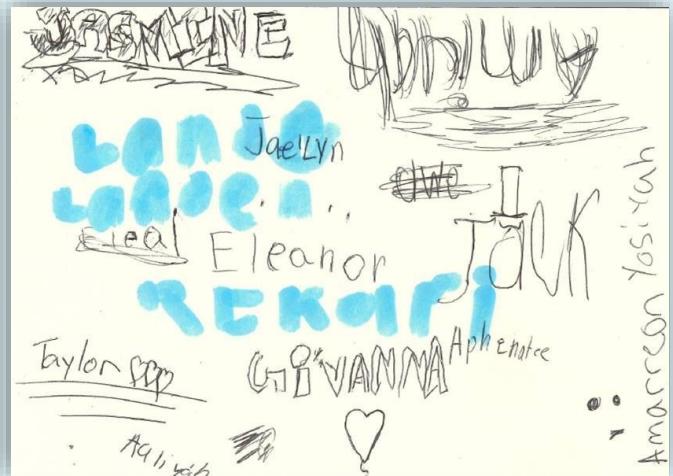
Thank You

Johnstone Supply - Cincinnati, Indianapolis, Charleston  
WV (Kemper Road)

for the generous donation to SPCA in honor of Trooper!



Thank you from the  
**PEASLEE KIDS**  
summer camp



Dear friends at the SPCA,

Thanks so much for letting the Peaslee Kids tour a shelter this summer! They really enjoyed learning about the importance of caring for animals, as well as collecting donations for the shelter animals. All of us at Peaslee are so grateful for the time and talent you contributed.

With gratitude,

Kristin, Rachel, Jaylah, Janae, and the Peaslee staff

## Help SPCA Cincinnati Win \$1000!



### We need your help!

As part of the marketing leading up to our participation in The Standard's 2019 Volunteer Expo, we have entered a video contest against other Cincinnati area non-profits! The organization whose video has the most Facebook views by August 28 wins \$1000! Please watch the video – it's such an easy way to help us receive a donation while also showing support and appreciation for our amazing volunteers!

But, that's not all! YOU can win, just by helping us! Here's how:

- Find the "The Volunteer Expo" video on the SPCA Cincinnati Facebook page
- Share the video to your personal Facebook page (must be shared w/a PUBLIC privacy setting) and ask for your friends to watch and share
- The employee who has the most shares off of their public shares wins!

If you share more than once, make sure all shared posts are public – we'll add the total shares from your separate posts together!!

**Prize:** Winner's choice of a **\$30** gift card to either Starbucks or Tahona (courtesy of volunteer Judy Bohn)

So, watch the video and share away!



—Lee Ann Luxenberger, Volunteer Services Manager

<https://bit.ly/2Ywf6Vb>



# SPCA CINCINNATI ENRICHMENT

Since January 2019, Volunteer Services has been teaming up with the Behavior Department to offer greater engagement opportunities for volunteer groups from corporations, schools, faith communities, and civic groups. Previously, the group volunteer opportunities at SPCA Cincinnati were limited to cleaning and seasonal landscaping. The addition of the Behavior Department has allowed us to expand our volunteer opportunities for groups and, thereby, engage more organizations and individuals in our mission.

While we still host volunteer groups for seasonal landscaping and other facility needs at both locations, the majority of volunteer groups are now hosted in the Humane Education Center at Sharonville. They help to create enrichment items for our dogs and cats. For example, they make homemade frozen kong-like treats for dogs that are distributed by our Behavior Assessment Volunteers and Behavior Manager at Sharonville. Or, they make cat toys that are soaked in cat nip which are then distributed by our regular Kitty City and Cat Center volunteers. They were also responsible for creating the elevated cat beds now seen in the cat adoption areas at both facilities.



## The benefits of this programming are tangible...

1. Enrichment items help to mentally engage our shelter animals, keeping them healthier longer and providing them with a better quality of life while they are in our care while keeping them adoptable.
2. Volunteers who engage in meaningful service (i.e. – making items that will go directly toward the care of our animals) with our organization feel more tied to our mission and are more likely to financially support us.
3. Hosting volunteers in groups allows us to engage a greater number of volunteers in our mission AND engages the organizations that they represent. It also allows us, through a brief shelter tour as well as on-going conversation, to educate about our daily work and greater mission.



Every group that volunteers with SPCA Cincinnati receives a facility tour, completes a service project, gets some play time with an adoptable dog, and takes home materials about our organization and how they can continue to help us and our animals. We also try to recognize the contributions of these volunteers and their organizations via social media posts thanking them for their service.



For more information about our enrichment programming, please watch the videos on our YouTube channel ([https://www.youtube.com/channel/UCuXG4ezrXwluK21k0\\_qBh9A?view\\_as=public](https://www.youtube.com/channel/UCuXG4ezrXwluK21k0_qBh9A?view_as=public)). If you know of a team or group who would like to volunteer with us, please have a representative contact Volunteer Services at [volunteer@spcacincinnati.org](mailto:volunteer@spcacincinnati.org).

—Lee Ann Luxenberger, Volunteer Services Manager

# VOLUNTEER SERVICES

## Upcoming Activities



### Upcoming Activities:

#### THURSDAY, AUGUST 22ND

VOLUNTEER APPRECIATION BBQ at Northside Shelter, 6:30-8:30pm.

#### SATURDAY, AUGUST 24TH

MOBILE ADOPTION UNIT (DOGS) at ProLink Dash Bash, 8:45am.

#### SATURDAY, AUGUST 24TH

MOBILE ADOPTION UNIT (DOGS) at Bob Sumere! Golf Outing, 10:30am.

#### TUESDAY, AUGUST 27TH

VOLUNTEER GROUP – Paycor at Sharonville Humane Center, 3:00pm.

#### WEDNESDAY, AUGUST 28TH

PAWSITIVE PROMOTIONS at The Standard Volunteer Expo, 11:30am.

#### FRIDAY, AUGUST 30TH

VOLUNTEER GROUP – Kohl’s at Sharonville Humane Center, 9:00am.

#### MONDAY, SEPTEMBER 2ND

LABOR DAY – SHELTERS CLOSED

### Humane Education Room

As of March 2019, a calendar has been established for reserving the Humane Ed. Room. All employees with a SPCA email address may find the shared calendar in Outlook under “**Room List**”. The calendar will enable you to view when the room is booked and what dates/times are open to reserve. If you do not have a SPCA email address and would like to reserve the room for an organizational event or activity, please contact Erin Lawson:

[elawson@spcacincinnati.org](mailto:elawson@spcacincinnati.org)

—Lee Ann Luxenberger, Volunteer Services Manager



**NEW EMPLOYEES!**



**Kirstie Payne**

Front Desk

Northside, 8/24/2019

Welcome

We're Glad You're Here